

July 2, 2008

Dear Parents, Faculty and Staff,

I am writing today to let you know that the Board has unanimously and enthusiastically endorsed the selection of Julie Johnson as Principal. Julie has accepted our offer and a contract is now in place.

As you know, the Board charged Tom Webber with leading the process of recruiting a new Principal for Ross Global Academy. He was instructed to design a process that opened the doors to many candidates and that sought feedback from faculty and parents. Tom added Anne Lane of SchoolWorks to his search team because of her background working with other charter schools. Together they reviewed a total of 32 candidate applications, held many interviews and, ultimately, concluded that Julie Johnson was the right fit for RGA. Of all the candidates, they felt Julie stood out head and shoulders above the rest. They recommended that the Board move expeditiously in hiring Julie as Principal.

Over the course of the last year, Julie has firmly established herself as a strong presence in the daily life of the school. She has won over students, faculty, parents and the Board with her calm demeanor and consummate professionalism. It was clear from interviews of faculty and staff that Julie had the support of her colleagues in moving into the Principal position. As there is no official Parent Association, Anne met with a small group of parents who requested a meeting; these parents echoed this strong support for Julie.

I am happy that this search has been concluded so successfully and that Julie will be able to turn her complete attention to recruitment for next year. Julie has demonstrated a Herculean effort in recruiting for the Middle School and Lower School faculty, and to date, only a few positions remain open. Julie will be sending all of you a letter to fill you in on our progress.

Thank you all for your patience and cooperation.

Best regards,

Courtney Sale Ross
Founder and Chair
Ross Institute